

### Overview

The Timken Company Charitable and Educational Fund, Inc. (“The Timken Fund”) Grant Program provides funds to approved, non-profit charitable organizations. Requests are granted based on both the organization’s ability to meet charitable giving criteria and the availability of charitable funds. We provide grants to 501(c)(3) public charities and equivalents supporting programs in the U.S. Grant requests for support outside the U.S. are directed to the appropriate local Timken management team.

Grants are generally allocated in the range of \$500 – \$10,000. Grant requests for more than \$10,000 must be pre-approved by The Timken Fund Board of Trustees. Applications are accepted year-round.

### Areas of Giving

The Timken Fund invests in organizations that can deliver measurable results and sustainable improvements in the communities where Timken and its wholly-owned subsidiaries operate. Preference is given to organizations providing the biggest community impact aligned with our three focus areas.

- **Basic Needs:** a limited number of requests are considered in this area, as our primary channel for Basic Needs funding is through United Way contributions.
- **Education**
- **Community Development**

### Eligible Organizations

U.S. tax-exempt public charities described in Section 501(c)(3) and Section 509(a)(1) or (a)(2) are eligible.

### Funding Exclusions

- Organizations without 501(c)(3) status
- Private foundations and other organizations not described in Sections 509(a)(1) or (a)(2) of the Internal Revenue Code
- Programs operated by religious organizations for religious purposes; faith-based organizations for sectarian purposes
- Organizations in violation of Timken ethics and/or company policies including those that represent a conflict of interest with Timken business interests or to its reputation or relationship with others.
- Tax-supported entities, such as schools, police/fire departments, municipalities, etc.
- Organizations that discriminate based on religion, ethnicity, gender or sexual orientation
- Political candidates, campaigns or organizations
- Organizations operated outside the U.S.
- Capital campaigns and endowments
- Fraternal or alumni organizations
- Individuals

### How to Apply

Eligible organizations may complete an online grant application at [www.timken.com/grants](http://www.timken.com/grants).

For questions, please email [grants@timken.com](mailto:grants@timken.com).